

FILED
NOV 18 2010
CITY CLERK

SPECIAL ORDINANCE NO. 49, 2010

AN ORDINANCE AMENDING SPECIAL ORDINANCE NO. 12, 2009, AS AMENDED, TO AMEND THE SALARIES OF ALL EMPLOYEES OF THE CITY OF TERRE HAUTE, INDIANA, EXCEPTING SOME MEMBERS OF THE TERRE HAUTE FIRE DEPARTMENT, THE TERRE HAUTE POLICE DEPARTMENT, THE TERRE HAUTE STREET DEPARTMENT, THE TERRE HAUTE CEMETERY DEPARTMENT, THE TERRE HAUTE WASTEWATER UTILITY, THE TERRE HAUTE TRANSPORTATION UTILITY, THE TERRE HAUTE PARK AND RECREATION DEPARTMENT, AND EXCLUDING ELECTED OFFICIALS, EFFECTIVE JANUARY 1, 2010.

BE IT ORDAINED BY THE COMMON COUNCIL of the City of Terre Haute, Indiana:

SECTION 1. Pursuant to a Transit Utility arbitration award issued on November 12, 2010, and an agreement to honor that arbitration award for all city employees, the City is required to increase wages by 2.1%.

SECTION 2. Therefore, Special Ordinance No. 12, 2009, as amended, passed on September 10, 2009, is hereby amended by deleting the stricken text and inserting the underlined text as follows:

...

SECTION 1. Commencing January 1, 2010, the following salary schedule shall be in full force and effect for the designated Municipal Employees of the City of Terre Haute by Department, as follows:

DEPARTMENT/POSITION

AMOUNT

MAYOR'S OFFICE:

Director of Public Affairs	\$ 49,440	<u>50,478</u>
Assistant to the Mayor	\$ 31,930	<u>32,601</u>
Secretary	\$ 27,585	<u>28,164</u>

CONTROLLER'S OFFICE:

Controller	\$ 67,581	<u>69,000</u>
Assistant Controller	\$ 49,652	<u>50,695</u>
Senior Financial Analyst	\$ 35,859	
Payroll Manager	\$ 34,480	<u>35,204</u>
Financial Analyst	3 @ \$33,101 <u>\$33,796</u>	\$ 99,303 <u>101,388</u>
Accounts Payable Specialist	\$ 33,101	<u>33,796</u>
Assistant Financial Analyst	2 @ \$31,722 <u>\$32,388</u>	\$ 63,444 <u>64,776</u>

HUMAN RELATIONS

Human Relations Director	\$ 41,375	<u>42,244</u>
--------------------------	-----------	---------------

CITY CLERK'S OFFICE:

Deputy Clerk/Administrative Assistant to City Council	\$ 36,500	<u>37,267</u>
Assistant Clerk #1	\$ 29,563	<u>30,184</u>
Deputy Clerk	4 @ \$29,384 <u>\$30,001</u>	<u>\$117,536</u> <u>120,004</u>
Records Clerk	\$ 25,000	<u>25,525</u>

CITY JUDGE'S OFFICE:

Court Reporter	\$ 29,943	<u>30,572</u>
Bailiff	\$ 29,625	<u>30,247</u>
Temp. Salaries/Pro Tempore	\$ 1,100	

LEGAL OFFICE:

City Attorney	\$ 57,926	<u>59,139</u>
Human Resources Director	\$ 48,273	<u>49,287</u>
Paralegal (Part-time)	\$ 33,101	<u>33,796</u>
Administrative Assistant	\$ 31,722	<u>32,388</u>
Benefits Administrator	\$ 30,342	<u>30,979</u>
Secretary (Part-time)	\$ 12,587	<u>12,851</u>

CITY HALL MAINTENANCE:

Superintendent (SEE: Cemetery Dept.)	\$ 24,137	<u>24,644</u>
(Superintendent's total salary will be \$48,274. <u>49,288</u> \$24,137 <u>24,644</u> to be paid from City Hall Maintenance & \$24,137 <u>24,644</u> to be paid from Cemetery)		
Maintenance Superintendent	\$ 27,585	<u>28,164</u>
Custodian	\$ 26,204	<u>26,754</u>

ENGINEERING DEPARTMENT:

City Engineer	\$ 74,477	<u>76,041</u>
Assistant City Engineer	\$ 64,456	<u>65,810</u>
Administrative Assistant	\$ 28,964	<u>29,572</u>
Lead Inspector	\$ 44,136	<u>45,063</u>
Housing Inspector	2 @ \$ 33,101 <u>33,796</u>	<u>\$ 66,202</u> <u>67,592</u>
Electrical Inspector	\$ 33,101	<u>33,796</u>
Office Manager	\$ 31,722	<u>32,388</u>
Urban Forester	\$ 42,756	<u>43,654</u>

ENGINEERING NON-REVERTING:

Planner	\$ 55,168	<u>56,327</u>
Director of Asset Management	\$ 52,411	<u>53,512</u>
Staff Engineer Level II	\$ 49,652	<u>50,695</u>
Staff Engineer Level I	\$ 46,893	<u>47,878</u>
Project Coordinator	\$ 42,756	<u>43,654</u>
Transportation Infrastructure Manager	\$ 42,756	<u>43,654</u>
Director of Inspection	\$ 52,411	<u>53,512</u>

GIS Technician		\$ 34,480	<u>35,204</u>
Engineering Aide Level III	2 @ \$33,101	33,796	\$ 66,202 <u>67,592</u>
Engineering Aide Level II	2 @ \$30,342	<u>30,979</u>	\$ 60,684 <u>61,958</u>

STREET DEPARTMENT – SIGNAL DIVISION:

Traffic Signal Division Supervisor		\$ 45,514	<u>46,470</u>
Traffic Signal Technicians	2 @ \$34,480	<u>35,204</u>	\$ 68,960 <u>70,408</u>

STREET DEPARTMENT – MVH:

Transportation Director (SEE: Transportation Utility)		\$ 16,551	<u>16,899</u>
---	--	-----------	---------------

(Director's total salary will be \$66,203, 67,593
\$49,652 50,694 will be paid from Transit Utility and
\$16,551 16,899 will be from Street Department – MVH Fund)

FIRE DEPARTMENT - CIVILIANS:

Chief Secretary		\$ 28,964	<u>29,572</u>
Clerk / Typist		\$ 28,964	<u>29,572</u>
Data Entry Clerk		\$ 28,964	<u>29,572</u>

FIRE MERIT COMMISSION:

Secretary		\$ 4,686	
Commissioners	4 @ \$3,186	\$12, 744	

FIRE PENSION:

Secretary		\$ 8,000	
-----------	--	----------	--

FIRE DEPARTMENT - EMS FUND:

EMS Billing Clerk		\$ 31,722	<u>32,388</u>
-------------------	--	-----------	---------------

POLICE DEPARTMENT - CIVILIANS:

Merit Commissioners	3 @ \$3,000	\$ 9,000	
Environmental Protection Director		\$ 33,101	<u>33,796</u>
Environmental Protection Officer	4 @ \$30,342	<u>30,979</u>	\$121,368 <u>123,916</u>
Clerk/Typist		\$ 28,964	<u>29,572</u>

POLICE PENSION:

Secretary		\$ 8,000	
-----------	--	----------	--

BOARD OF PUBLIC WORKS & SAFETY:

Administrator		\$ 35,859	<u>36,612</u>
Crossing Guards	@ \$15.00 per day	\$100,000	
Board Members	5 @ \$2,400	\$ 12,000	

INFORMATION TECHNOLOGY DEPARTMENT:

IT Director		\$ 60,686	<u>61,960</u>
-------------	--	-----------	---------------

Project Manager/Analyst		\$ 41,376	<u>42,245</u>
Technical Support Specialist 2 @ \$37,240	<u>38,022</u>	\$ 74,480	<u>76,044</u>
Systems Administrator 3 @ \$39,997	<u>40,837</u>	\$119,991	<u>122,511</u>
Administrative Assistant/ Web Administrator		\$ 30,383	<u>31,486</u>
Student Interns		\$ 8,000	

BOARD OF ZONING APPEALS:

Secretary		\$ 2,400	
Board Members	4 @ \$750	\$ 3,000	

TRANSPORTATION UTILITY:

Transportation Director (SEE: Street Dept. – MVH Fund)		\$ 49,652	<u>50,694</u>
(Director's total salary will be \$66,203 <u>66,593</u> .			
\$49,652 <u>50,694</u> will be paid from Transit Utility and			
\$16,551 <u>16,899</u> will be from Street Dept. – MVH Fund)			
Assistant Manager		\$ 34,480	<u>35,204</u>
Office Manager		\$ 31,722	<u>32,388</u>
Bookkeeper (Multi-Modal)		\$ 28,964	<u>29,572</u>
Bookkeeper (Transit)		\$ 30,342	<u>30,979</u>
ADA Specialist		\$ 27,585	<u>28,164</u>
Custodian		\$ 27,585	<u>28,164</u>
Part Time Custodian	2 @ \$8.75 <u>8.93</u> per hour	\$ 29,500	<u>30,120</u>
Part Time Attendant	3 @ \$7.75 <u>7.91</u> per hour	\$ 33,325	<u>34,025</u>
Night Dispatcher	@ \$11.33 <u>11.57</u> per hour	\$ 23,566	<u>24,061</u>

WASTEWATER UTILITY:

Wastewater Utility Director		\$ 68,960	<u>70,408</u>
Operations Supervisor		\$ 49,652	<u>50,695</u>
Pretreatment Supervisor		\$ 49,652	<u>50,695</u>
Safety Coordinator		\$ 41,375	<u>42,244</u>
Lab Technicians	4 @ \$38,618 <u>39,429</u>	\$154,472	<u>157,716</u>
Pretreatment Assistant		\$ 37,240	<u>38,022</u>
Clerk	2 @ \$27,585 <u>28,164</u>	\$ 55,170	<u>56,328</u>

CEMETERY DEPARTMENT:

Superintendent (SEE: City Hall Maintenance Dept.)		\$ 24,137	<u>24,644</u>
(Superintendent's total salary will be \$48,274 <u>49,288</u> .			
\$24,137 <u>24,644</u> to be paid from City Hall Maintenance &			
\$24,137 <u>24,644</u> to be paid from Cemetery)			
Clerk		\$ 27,585	<u>28,164</u>
Foreman		\$ 30,342	<u>30,979</u>
Assistant Clerk		\$ 20,689	<u>21,123</u>
Board of Cemetery Regents	4 @ \$500	\$ 2,000	

PARK & RECREATION DEPARTMENT:

Superintendent		\$ 62,065	<u>63,368</u>
----------------	--	----------------------	---------------

Assistant Superintendent		\$ 41,375	<u>42,244</u>
Office Manager		\$ 33,743	<u>34,452</u>
Secretary		\$ 27,585	<u>28,164</u>
2 nd Asst. Pro/Night Manager		\$ 25,441	<u>25,975</u>
Director of Golf		\$ 48,000	<u>49,008</u>
Accounts Payable Clerk		\$ 28,964	<u>29,572</u>
Board Members	4 @ \$900	\$ 3,600	
Maintenance Director		\$ 39,997	<u>40,837</u>
Assistant Director of Maintenance		\$ 37,240	<u>38,022</u>
Director of Recreation		\$ 37,240	<u>38,022</u>
Assistant Director of Recreation		\$ 34,480	<u>35,204</u>
Curator, Native American Museum		\$ 30,342	<u>30,979</u>
Naturalist		\$ 30,342	<u>30,979</u>
Assistant Golf Pro - Hulman Links		\$ 28,120	<u>28,711</u>
Golf Pro- Rea Park		\$ 21,350	<u>21,798</u>
Golf Course Superintendents	2 @ \$ 34,480	<u>35,204</u>	\$ 68,960
Assistant Superintendent – Hulman Links		\$ 28,964	<u>29,572</u>
19 th Hole Manager		\$ 26,204	<u>26,754</u>
Seasonal and Temp. Maintenance & Parks Programs Employees	not to exceed \$11.00 per hour.		
Umpires	not to exceed \$20.00 per game		

...

SECTION 3. All other remaining section of the original salary ordinance shall remain unchanged.

SECTION 4. The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.

SECTION 5. All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

SECTION 6. This amendment shall be in full force and effect from and after its passage and shall be effective as in the salaries provided on and for January 1, 2010.

Introduced by: _____ George Azar, Councilman

Passed in open Council this _____ day of _____, 2010.

Neil Garrison, President

ATTEST: _____ Charles P. Hanley, City Clerk

Presented by me to the Mayor this _____ day of _____, 2010.

_____ Charles P. Hanley, City Clerk

Approved by me, the Mayor, this _____ day of _____, 2010.

_____ Duke A. Bennett, Mayor

ATTEST: _____ Charles P. Hanley, City Clerk